

MAL. Azarath Fathima

HR Management & Teaching Professional

Career Objective

Dedicated and passionate HRM graduate with strong interpersonal and communication skills, seeking a teaching role to share industry expertise and mentor future professionals. Committed to delivering engaging lectures, simplifying complex HR concepts, and integrating practical insights to enhance student learning. Skilled in fostering a dynamic, inclusive learning environment while aligning educational strategies with industry best practices.

Experience

2024 –Present

Temporary Instructor in Management Studies • SEUSL/FE/IDS

2025 (Feb) –Present

Lecturer (Part-time- Online) • Centre for Academic and Professional Studies (CAPS) Campus

2023 –2024 (Feb)

Remedial Teacher of Maths  KM KM/AI- Mazhar Girls' High School, Nintavur

2023–2024 (Feb)

HR Intern  Aptfil Recruitment and Consultants

2018–Present

Teacher  Home tutor

Education

South Eastern University of Sri Lanka, Oluvil

- MBA (R) – **SEUSL**
- BBA (Hons) Special in HRM - (First Class) – **SEUSL**
- G.C.E (A/L) –Primary – **KM/KM/AI Matheena Maha Vidyalaya (National School)**

Publication

● **Journal**

Azarath Fathima, M. A. L., & Sareena Umma, M. A. G. (2025). Impact of occupational stress factors on job performance: A study on the teaching staff of South Eastern University of Sri Lanka. *SEUSL Journal of Human Resource Management (SEUSLJHRM)*, 4(1), 27–44.

<http://www.seu.ac.lk/jhrm>



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17th Feb 1997



Female



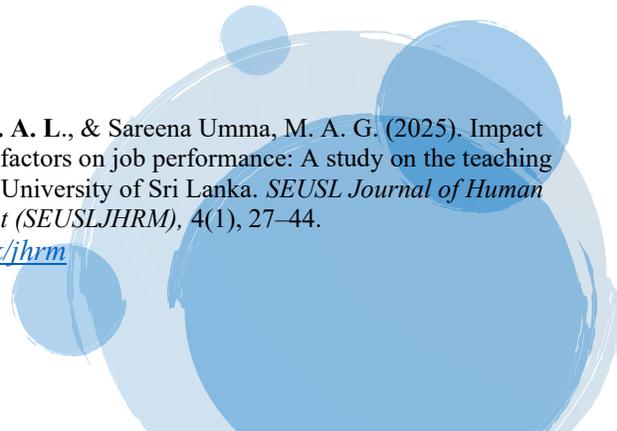
Single



Immediately

Language skills

English	Professional
Tamil	Native
Sinhala	Intermediate





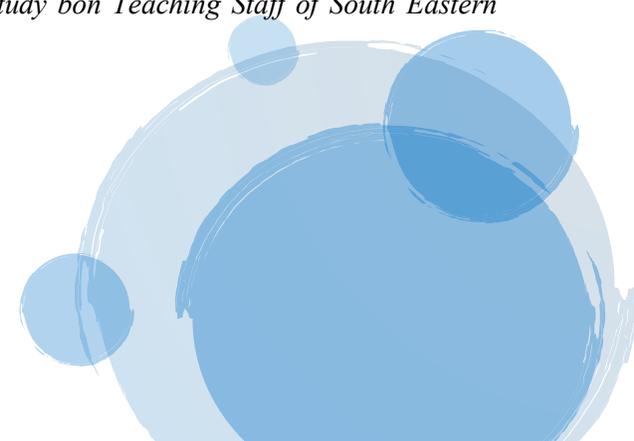
- **Conference - Abstract - Published & Presented**
“Farvin A.L.S., and Fathima. M. A. L. A. (2025). Factor Influencing Work Life Balance of Type “A” Base Hospitals’ Nursing Officers in Ampara District Sri Lanka. 14th Annual International Research Conference 2024 (14th AiRC 2025), Faculty of Management and Commerce, South Eastern University of Sri Lanka, June 18th, 2025, pp. 3.”
- **Conference - Abstract - Published & Presented**
“Nusaika M.F, and Azarath F. M. A. L. (2025). Enhancing Strategic Management through Digital Transformation: An Exploration of Organizational Agility and Innovation. *14th Annual International Research Conference 2024* (14th AiRC 2025), Faculty of Management and Commerce, South Eastern University of Sri Lanka, June 18th, 2025, pp. 3
- **Conference - Abstract - Published & Presented**
“M. A. L. Azarath Fathima, and M.A. G. Sareena Umma (2024). Impact of Occupational Stress Factors on Job Performance : Study on Teaching Staff of South Eastern University of Sri Lanka. *13th Annual International Research Conference 2024* (13th AiRC 2024), Faculty of Management and Commerce, South Eastern University of Sri Lanka, November 27th, 2024, pp. 47.”

Publication & Progress

- **InSym - Submitted & Presented on JHRM_FMC/SEUSL**
S.M.I. Jahan^{1*}, A.M.R. Aara², M.F. Nusaika¹, M.A.L.A. Fathima¹
(2025). The Factors Affecting the Adoption of Green Innovation In Sustainable Business Performance of Hotels In Ampara Region in Sri Lanka

Professional & Academic Contribution - Certifications

- 13th international Symposium (2025) –Paper present
- 13th international Symposium (2025) –Session Coordination
- Systematic Literature Review (SLR) and using it for developing High impact Journal manuscripts for Academic Staff (workshop) – 2025
- 14th Annual International research Conference- 2025 -Paper Present
(*Factor influencing Worklife Balance of type “A” Base hospitals’ Nursing Officers in Ampara District, Sri Lanka*)
- 14th Annual International research Conference- 2025 -Paper Present
(*Enhancing Strategic Management through Digital Transformation: A exploration of Organization Agility and innovation*)
- 13th Annual International research Conference- 2024
(*Impact of Occupational Stress Factors on Job Performance : Study bon Teaching Staff of South Eastern University of Sri Lanka*)



Other Certifications

- Successfully completed National Certificate In Professional English (NCPE) with Merit Pass
- Successfully completed Short course In Professional Teaching
- Successfully completed Certificate In Spoken English
- Successfully completed Certificate In Information Technology
- Successfully completed Certificate In Graphic Designing
- Successfully completed Certificate In Web Designing
- Successfully completed Higher School In General Information Technology (GIT) with “A Pass”
- Successfully completed Higher School In Commerce with 1A and 2Bs’ (Economics – A , Business Studies – B, Accounting – B)
- Successfully achieved Higher School In Ordinary Level with 7As’ and 2Bs’
- Successfully “Pass Scholarship” in Primary level School

Awards & Achievement

- Award of scholarship by Mahapola Higher Education Scholarship Trust Fund for higher education
- Award of scholarship by Educational publication Department for School book Utilization program 2008
- Award of scholarship by Sri Lankan Bureau of Foreign Employment for Year five Scholarship
- Award of scholarship by Golden Glub for Year five Scholarship

Non-related Referees

Dr. Eng. A.M. Aslam Saja

Associate Professor
Research And Innovation
Rabdan Academy
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Dr. Eng. T. Jeyakaran

Consultant CSE
Director – ITCGC
Senior Lecturer
Faculty of Engineering, SEUSL
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Dr. (Mrs.) S. Safeena M.G.H

Former Dean and Senior
Lecturer Grade-1 in
Management
Dept. of Management
Faculty of Management and
Commerce
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Extra-Curricular Activities

Participate in Literature Review workshop
Participated at workshop on Leadership Qualities organized by Career guidance unit of SEUSL
Participated at workshop on Ethical Hacking organized by Mars Tech
Social Activism
Volunteering
Students’ Disciplinary board (Prefect)

Skill Highlighted

Hard working and Smart working, interesting to learning New things and Quick Learner.
Ability to communicate well and sharing ideas to solve problems.
Ability to work independently and also with team.
Ability to manage time and make the proper plan to finish the work.
Service- forced.
Computer Proficiency.
Self- management skill.
Leadership – Students’ Prefect (More than 03 Years)

IT and Software skills

Statistical Analysis Skill – SPSS
MSOffice – Word, Excel, Access, PowerPoint
Internet and E-mail
Graphic Designing - Adopt Photoshop, CorelDraw, Adobe Illustrator
Web Designing – HTML, web page maker and Adobe Dream viewer

I certify that the information provided in Curriculum Vitae are true and correct to the best of my knowledge.

MAL. Azarath Fathima